

## HEALTH, SAFETY ENVIRONMENT SUSTAINABILITY POLICY GE HEALTHCARE EASTREN EUROPE

GE HealthCare Eastern Europe S&S organization is committed to achieve Environmental, Health and Safety (EHS) Excellence. This is a responsibility of management and employees in all functions. GE HealthCare EE S&S will strive to provide a safe and healthy working environment to avoid illness and injury (I&I) to its employees, adverse impact to the environment and the communities in which we do business and ensure every aspect of our business incorporates the principles of sustainability. Our programs combine clear and strong leadership commitment and include participation and consultation of all employees in all functions. We aim to continuously improve our EHS systems, culture, and performance as an integral part of our operational strategy. We shall achieve our EHS priorities by implementing all relevant ISO standards (when applicable), abiding by the regulations set out in local legislations, and deploying GEHC EHS Framework management system, all relevant programs, and legal requirements. This policy applies to all our EE S&S employees and operations, as well as subsidiaries and joint ventures where GE HealthCare EE S&S has operational control.

### Requirements:

- To comply with applicable environmental (inc. Energy), health and safety laws and regulations and voluntary requirements.
- To take appropriate measures to prevent workplace I&I, provide employees with a safe and healthy working environment which promote good Mental Health.
- To eliminate or reduce risks from GE HealthCare's facilities, products, services, and activities by identifying hazards, prioritizing biggest risks, and deploying robust defenses.
- To consider evolving activities, practices, regulatory requirements, and societal standards of care.
- To assess EHS impacts before starting a new activity or project. Consider EHS and energy impacts in the design and production of GE Healthcare's products and services, when applicable.
- To ensure that all staff are aware of our environmental standards and shared responsibilities and encourage improvement in our business activities and partnership networks
- To seek to minimize the waste produced from our activities by reusing, recycling, and harvesting any parts, components and equipment
- To aspire to protect the environment by reducing/eliminating the generation, use, and emission of toxic chemicals and hazardous materials
- To continue to improve our EHS systems and performance as well as our EHS Culture, integrating this with GE Healthcare's business strategy
- Drive energy efficiency, energy use and energy consumption including focusing on business mileage. Support the purchase of energy-efficient products, services, and adequate fuel-efficient vehicles. Assess energy impact in line with the business model and in the design and production of products and service.
- This policy is to be reviewed on annual basis or as the business needs change.

### Top Management Responsibilities:

- Take ownership and accountability for EHS performances within their operations and sets policies and objectives that are compatible with our strategy.
- Provide the leadership, resources, and support to meet our EHS commitments.
- Establish, implement, and maintain an EHS Policy to include commitment to provide safe and healthy working condition for the prevention of work-related injury and illness, to the purpose, size and context of the organization and specific nature of its risk and opportunities.
- Regularly evaluate the EHS performances and effectiveness of EHS programs implementation, and review EHS impacts of business activities.
- Support implementation of monitoring systems at the organization and business levels to assure compliance with the law and this policy
- Communicate responsibly with employees, communities, customers, and government agencies regarding EHS issues in liaison with EHS organization.

### Managers Responsibilities:

- Support and monitor EHS Key Performances Indicators execution using management review or other operating mechanisms.
- Promote EHS Culture by demonstrating strong leadership commitment to EHS priorities.
- Provide adequate resources for EHS programs/projects implementation and support management of change to guarantee early risk detection of new and redesigned operations, services and products prior to initiation or sale and distribution to customers.
- Establish measurements to ensure compliance with this policy, applicable laws and regulations and voluntary requirements.
- Promptly inform line management of any significant events with potential adverse EHS impacts.
- Support STOP WORK culture by encouraging employees to stop unsafe work (inc. behaviors) and flag unsafe conditions.
- Work cooperatively with GE HealthCare's customers, channel partners, contractors, suppliers, and other business partners to ensure that our relationships with them support this policy.

### Employee Responsibilities:

- Know and support the EHS priorities and all requirements of the organization to protect health and safety of our people, as well as the communities and environment in which we operate.
- Follow this policy, applicable laws and regulations and the site EHS policies, procedures, and rules to protect Health and Safety of self, other workers, public and the environment.
- Promptly report any incidents/concerns/near misses or EHS violations to direct manager, EHS manager, HR, Legal counsel, or other designated person.
- Stop work and alert management or EHS professionals if they perceive that risk to people, the environment or assets is not being properly controlled.
- Participate in EHS activities, programs, and actions.

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