



GE HealthCare

GE HealthCare Responsible Mineral Sourcing Principles



As GE HealthCare works to advance personalized, connected and compassionate care, while simplifying the patient's journey across care pathways, we are determined to do so responsibly and ethically in a manner that respects fundamental human rights. We prohibit use of forced or child labor in our operations and supply chain, and work through our [Ethical Supply Chain Program](#) and supplier due diligence process to proactively address these concerns. GE HealthCare requires its suppliers to comply with our core standards set out in our Integrity Guide for Suppliers, Contractors, and Consultants.

GE HealthCare's commitment

GE HealthCare's products may contain tin, tantalum, tungsten, and/or gold (collectively, 3TG), cobalt and mica. We recognize that the mining and trade of these minerals may finance armed groups responsible for serious human rights abuses in the DRC and other conflict-affected and high-risk areas (CAHRA).

We are committed to not sourcing minerals from suppliers that directly or indirectly finance or benefit armed groups. Our Responsible Minerals principles and program conform in all material respects to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from conflict-affected and high-risk areas including:

- Annual disclosure of our 3TG is fully integrated into our business processes.
- A dedicated cross-functional team that analyzes information provided by direct suppliers in industry standard Conflict Minerals Reporting Template (CMRT) reports.
- Risk-based due diligence conducted on the source and chain of custody of 3TG and other minerals in our supply chain.
- Industry working group engagements to encourage supplier participation in the Responsible Minerals Institute's (RMI's) assessment process, known as the Responsible Minerals Assurance Process (RMAP).
- Corrective actions to suppliers requiring program improvement.

GE HealthCare's Conflict Minerals Report can be found [here](#).