

EEO-1 Disclosure



SECTION H – Workforce Demographic Data

The data to the right is from our EEO1 Component 1 Report (EEO-1 Report), and reflects U.S. demographics as of December 18-31, 2024. The EEO-1 Report mandates the use of specific job categories, which differ from how our workforce is structured. While we are making data from our EEO-1 Report available, we believe our Sustainability Report more accurately speaks to our current global representation data, progress, and aspiration to build a culture of belonging for all of our colleagues.

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	20	9	200	6	53	0	1	7	141	6	36	0	0	1	480
First/Mid-Level Officials and Managers	68	29	776	36	120	1	3	16	363	27	68	3	5	15	1530
Professionals	282	217	3484	191	732	7	11	89	2412	202	422	5	7	80	8141
Technicians	14	10	125	4	6	0	0	2	21	3	4	0	0	0	189
Sales Workers	3	2	3	2	2	0	0	0	12	3	2	0	0	1	30
Administrative Support Workers	44	41	213	39	11	0	0	13	258	36	16	0	5	14	690
Craft Workers	461	76	2543	334	243	10	18	123	234	60	32	0	3	20	4157
Operatives	114	48	658	170	197	2	9	22	234	96	62	2	4	13	1631
Laborers and Helpers	0	0	4	0	1	0	0	0	0	0	0	0	0	0	5
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1006	432	8006	782	1365	20	42	272	3675	433	642	10	24	144	16853
PRIOR 2023 REPORTING YEAR TOTAL	995	419	7995	758	1291	21	38	261	3608	414	585	11	20	128	16544