

2024 Sustainability Report - Executive Summary

Creating a world where
healthcare has no limits



Message from Peter J. Arduini, President and CEO

Dear stakeholders,

For over 125 years, GE HealthCare has been committed to advancing healthcare innovations that improve the quality of life for people across the globe. More than five million of our products installed around the world touch more than one billion patients annually. Each day we come to work with a commitment to impact people, patients, customers, and our planet, driving innovation and creating long-term value. Yet that commitment is challenged with a growing strain on global healthcare systems, environmental impacts, and increasing climate threats.

Sustainability as a business imperative

Our commitment to sustainability is integral to our business strategy and reflected in our core priorities. We evolved our sustainability strategy based on stakeholder feedback and to better reflect our journey as a standalone company. Our sustainability priorities are aligned with our business goals to create long-term growth, meet customer needs, and help address some of the most pressing global health and environmental challenges of our time.

At the heart of our approach is a customer-centric philosophy: developing products and solutions in collaboration with providers, helping to build resilient healthcare systems and transform patient care.

Innovation and access

Breakthrough AI-enabled technologies hold promise for new advancements in healthcare that can enable clinicians to deliver a more personal, precise, and human approach while expanding access to important medical technology. We are committed to developing AI innovations that meet the highest standards of performance, safety, and accountability. To build scalable solutions designed for differing patient needs, we strengthened our Responsible AI Policy and aligned our Responsible AI Principles with global frameworks to foster safe AI technologies that respect fundamental rights.

Optimization of our advanced solutions can drive efficiency across healthcare systems. We expanded our on-site and remote instructor-led training—reaching over 200,000 healthcare professionals in 2024.

Our growing suite of mobile applications, such as handheld ultrasound devices that provide access to high-quality healthcare regardless of location, aims to broaden access to communities most in need, helping to bridge gaps in healthcare infrastructure and resources.

Colleagues and culture

Defining a culture that can deliver for patients, our people, customers, and our planet remains a key priority. Our dedication to being an industry-leading medical technology provider was recognized as GE HealthCare earned a place on the 2025 **Fortune World's Most Admired Companies™** list, reflecting our position as a trusted partner in healthcare.

We lead with a safety mindset in everything we do. Last year we provided colleagues with over 300,000 online and classroom training sessions related to environmental, health, and safety topics focused on embedding a safety-first approach to how we conduct our operations that protects our people, our environment, and the communities we serve.

In 2024, we evolved our Culture and Belonging strategy, drawing on our Cultural Operating Principles to shape how we work, innovate, and serve our customers. Building a culture of belonging and inclusion remains at the core of our strategy, leveraging the broad perspectives and expertise of our teams to drive future innovations.

Our environmental footprint

Together with hospitals and health systems, we recognize impacts the environment can have on health and access to care. We continue to take significant steps toward optimizing our operations and supply chain, incorporating circular economy principles, and identifying responsible sourcing opportunities wherever practical. We are improving our data collection and analysis to better understand opportunities for reduction strategies across the supply chain and progress on our journey to net zero by 2050.

Our new Circularity Innovation Lab is exploring ways to further introduce circularity principles across product lines and respond to evolving customer expectations. Our long-standing GoldSeal program continues to add products for refurbishment, offering high-quality, cost-effective solutions to healthcare providers in underresourced areas.

In 2024, we delivered a 23% reduction in our Scope 1 and 2 GHG emissions compared to our 2022 baseline. Our progress furthers ambitions across the healthcare industry to build a healthier planet for a healthier future. Recognizing that we have more work to do, we remain positive that the climate actions we take today will deliver long-lasting value for all our stakeholders.

Looking ahead


We are dedicated to collaboration, working closely with our customers and industry organizations to help solve the healthcare challenges of today, tomorrow, and well into the future. Guided by our purpose to create a world where healthcare has no limits, we continue to grow and innovate, driving positive change that benefits both people and the planet.

Sincerely,



Peter J. Arduini
President and CEO

“With more than 1 billion patients around the world touched by a GE HealthCare product annually, we recognize the role we play in contributing to a more sustainable world.”

To learn more about GE HealthCare’s sustainability efforts, please see our [2024 Sustainability Report](#). 

2024 highlights

Enable access to healthcare



More than **200,000** healthcare professionals trained

\$3M in grants awarded by the GE HealthCare Foundation

Build a sustainable future



Science Based Targets initiative (SBTi) climate goals approved

23% reduction in our Scope 1 and 2 GHG emissions compared to our 2022 baseline

Deliver safe and secure products



100% of facilities participated in third-party quality audits

Launched our first Responsible AI Policy

Cultivate a thriving workforce



0.30 Total Recordable Incident Rate (TRIR), compared to **0.32** in 2023

Named one of 2025 Fortune World's Most Admired Companies™

Advance sustainability across our products



Recovered approximately **8,050** imaging, ultrasound, magnets, and surgery machines

7.8 million kilograms of reused and recycled material

Operate responsibly



99.8% of colleagues completed training on *The Spirit & The Letter*

Launched a new Global Interactions Policy

GE HealthCare's extensive reach

1B

patients served annually

More than

160

countries with customers

Approximately

5M

installed base equipment

\$19.7B

revenue in 2024

Approximately

53,000

colleagues

Our sustainability strategy and priorities

GE HealthCare’s sustainability strategy is integrated throughout our business across five main areas. These focus areas are guided by our Cultural Operating Principles, which direct our behaviors, deliver on our purpose, and create value for all stakeholders. In 2024, we revised our sustainability strategy based on ongoing learnings, stakeholder feedback, and initial insights from our double materiality assessment. The assessment resulted in the following priority topics:

- Access to healthcare
- Climate action and resiliency
- Circular economy and product lifecycle
- Health, safety, and well-being
- Ethical supply chain and human rights
- Respectful and inclusive workplace
- Geopolitical stability
- Product quality and safety
- Company culture
- Ethics and compliance

These topics have been incorporated into our enterprise risk management program and are essential in shaping our sustainability strategy.

Our [2024 Sustainability Report](#) includes a message from Kelvin Sanborn, Head of ESG.

Our sustainability strategy

Enable access to quality healthcare for more patients

We aim to enable earlier, better, and faster diagnosis and treatment for more patients.

Leading objectives:

- Broaden access to quality healthcare.
- Improve healthcare delivery through clinician training.

Cultivate a workplace where all colleagues can thrive

We seek to foster an inclusive environment for our colleagues that represents the communities we serve.

Leading objectives:

- Lead with a safety-first mindset.
- Advance progress on our Culture and Belonging strategy.
- Attract and develop the best talent.

Build a more sustainable, healthier future

We are working to decarbonize across the value chain to create a healthier environment and a more resilient future.

Leading objectives:

- Achieve net zero by 2050.
- Reduce GHG emissions and pollutants.

Advance sustainable practices throughout the product lifecycle

We incorporate environmental considerations into the development of our products to support a circular economy.

Leading objectives:

- Optimize energy use and decrease emissions from our products.
- Expand product and parts circularity programs.

Deliver safe and secure products and services

We develop innovative products and services with a patient-first focus grounded in safety and integrity.

Leading objectives:

- Develop safe and reliable products.
- Further AI capabilities aligned with our responsible AI strategy.

Our Cultural Operating Principles



Serve our people, patients, and customers

We are focused and passionate about making a difference.



Lead with a lean mindset

We make things better every day.



Empower entrepreneurial spirit

We are all owners here, and we act with speed.



Deliver the future of healthcare

We dream big to deliver the future of healthcare.



Win together and have fun

We make a difference as one inclusive team.

Always with the highest integrity

Enable access to healthcare

How GE HealthCare enables access to healthcare

Innovative products



Our innovative products, including mobile equipment, AI-powered technologies, and cost-effective solutions, bring advanced care to underserved areas.

Clinical education



Our training programs help healthcare professionals use technologies effectively, maximizing their potential to improve patient care.

Strategic philanthropy



Our philanthropic initiatives focus on addressing social determinants of health in the communities where we live and work.

Innovative products

GE HealthCare is at the forefront of expanding healthcare access through innovation. Our AI capabilities, portable medical devices, and telemedicine platforms bring advanced healthcare solutions to underserved areas, making quality care a reality for patients who previously had limited or no access.

Mobile and remote applications

GE HealthCare's suite of mobile and remote applications is enhancing patient care by bringing sophisticated diagnostic tools directly to patients, which expands access to technologies that were previously unavailable or difficult to reach. AI is pivotal in delivering more accessible, personalized, and efficient care. As a catalyst for ongoing improvement, this technology addresses some of the barriers to healthcare access, such as location and cost.

GE HealthCare has been investing in AI for years and topped the U.S. Food and Drug Administration (FDA) list of AI-enabled device authorizations for the third year in a row in 2024.¹

Cost-effective solutions

We recognize that cost is a critical factor in enabling access to prevention, care, and treatment services. We develop scalable and upgradable solutions, such as GE HealthCare's Smart Subscription, which enables providers to access the latest capabilities through software and eliminates the need for new hardware purchases. In addition, the GoldSeal program offers high-quality refurbished and reconditioned medical equipment that connects healthcare providers with reliable technology at a lower cost.

Innovation at GE HealthCare:

> \$1.3B

annually in R&D spend

More than

12,500

patents granted globally

More than

9,000

product regulatory approvals in 2024

¹ Source: U.S. FDA, "Artificial Intelligence and Machine Learning (AI/ML)-Enabled Medical Devices," March 25, 2025, <https://www.fda.gov/medical-devices/software-medical-device-samd/artificial-intelligence-and-machine-learning-ai-ml-enabled-medical-devices>.

Clinical education

Healthcare professionals are essential for expanding quality healthcare delivery to underserved populations. Recognizing their crucial role, GE HealthCare is dedicated to equipping them with education and training.

By offering a flexible blend of online and in-person courses, we provide healthcare professionals with access to vital knowledge regardless of their geographical locations. This approach is particularly beneficial for professionals serving in remote or resource-limited settings.

18

training locations around the world

More than

200,000

healthcare professionals trained in 2024

Strategic philanthropy

Powering Milwaukee Forward

In 2024, we launched the Powering Milwaukee Forward initiative in collaboration with the Charles Antetokounmpo Family Foundation. This \$1 million initiative supports 10 community-led nonprofits that address housing, education, healthy food, safe physical environments, and maternal healthcare.

GE HealthCare Foundation

Launched in 2024, the GE HealthCare Foundation (the Foundation) is a charitable organization incorporated separately from GE HealthCare that advances access to precision healthcare. In its inaugural year, the Foundation focused on improving maternal health outcomes globally and provided \$3 million in grants in 2024, which included organizations supporting projects focused on research, training, and empowerment for maternal and infant care providers.

In 2024, GE HealthCare donated equipment to expand access to healthcare, including:



[Bringing advanced mammography technology to Tanzania](#)

As part of the collaboration with RSNA in Tanzania, GE HealthCare provided the Pristina Mammography Suite and maintenance at no cost to Muhimbili National Hospital, part of the Muhimbili University of Health and Sciences in Dar es Salaam.



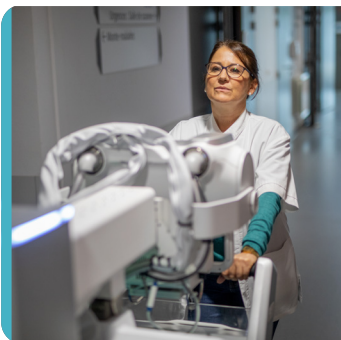
[Providing critical care equipment to Ethiopia](#)

As part of our dedication to improving patient lives and building a healthier future in East Africa, we donated 41 patient monitors and ventilators to seven hospitals in Ethiopia in 2024. We provided this equipment, along with installation, technical support, and comprehensive training for healthcare staff, in collaboration with Assist International, a global nonprofit organization, and the Ethiopia Ministry of Health.



[Strengthening diagnosis and treatment capacity in LMICs](#)

In 2024, we expanded our collaboration with the International Atomic Energy Agency (IAEA) to strengthen cancer diagnosis and treatment capacity in LMICs. As part of the IAEA's Rays of Hope Initiative, which aims to narrow global disparities in cancer diagnosis and treatment, GE HealthCare has committed to supplying a mammography machine to the IAEA Dosimetry Laboratory in Austria. This equipment will enhance training and research opportunities for experts from around the world.



[Donating medical equipment to support hurricane-hit communities](#)

In response to the devastation caused by Hurricanes Helene and Milton in the United States, GE HealthCare donated medical equipment valued at more than \$1 million to Assist International to support healthcare providers in affected communities. The donation included handheld ultrasound devices, respirators, patient monitors, and a portable X-ray system.

Cultivating a thriving workforce

Health and safety

Leading with safety is at the heart of how we work. We have implemented a comprehensive health and safety management system that spans our global operations and aligns with regulatory requirements and industry best practices.

ISO 45001

46

locations out of 110 eligible locations are certified to this standard. Our central EHS Management System is certified to International Organization for Standardization (ISO) 45001:2018, the international standard governing occupational health and safety management.

Our company's commitment to safety is evidenced by the following results, which are driven in part by our focus on ergonomic risks, implementation of our severe incident prevention strategy, and adherence to standards.

GE HealthCare injury and illness metrics

Metric	Indicator
TRIR ²	0.30
Lost Time Injury Rate ²	0.14
Fatalities - colleagues and contractors	0

² Number of work-related cases per 100 full-time workers during a one-year period. Injuries and illnesses based on application of U.S. Occupational Health and Safety Administration (OSHA) recordkeeping requirements globally.

Talent management

GE HealthCare strives to create an environment that allows our colleagues to innovate, grow, and reach their full potential. Our talent strategy prioritizes professional growth, continuous learning, and organizational excellence. We invest in attracting and retaining the best talent by offering training opportunities, leadership development programs, and competitive rewards packages. Our culture reflects this focus on talent management, with regular performance feedback and alignment between individual potential and organizational objectives.

Our global workforce

Our global workforce consists of:

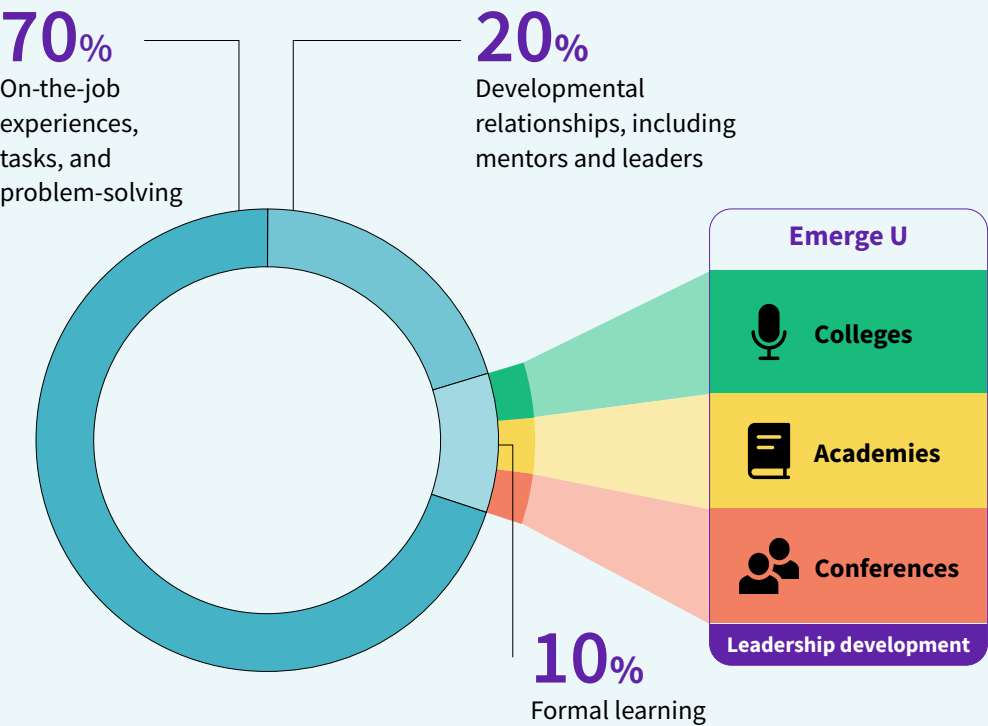
International	27,700
United States and Canada	17,600
Greater China	7,300
Total	52,600

Learning and development

We view continuous learning as an essential element of driving progress as an organization. This strategic approach to learning and development allocates 70% of learning to on-the-job experiences, tasks and problem-solving, 20% to developmental relationships, such as mentors, and 10% to formal learning.

In 2024, each of our colleagues completed an average of 22 hours of training.

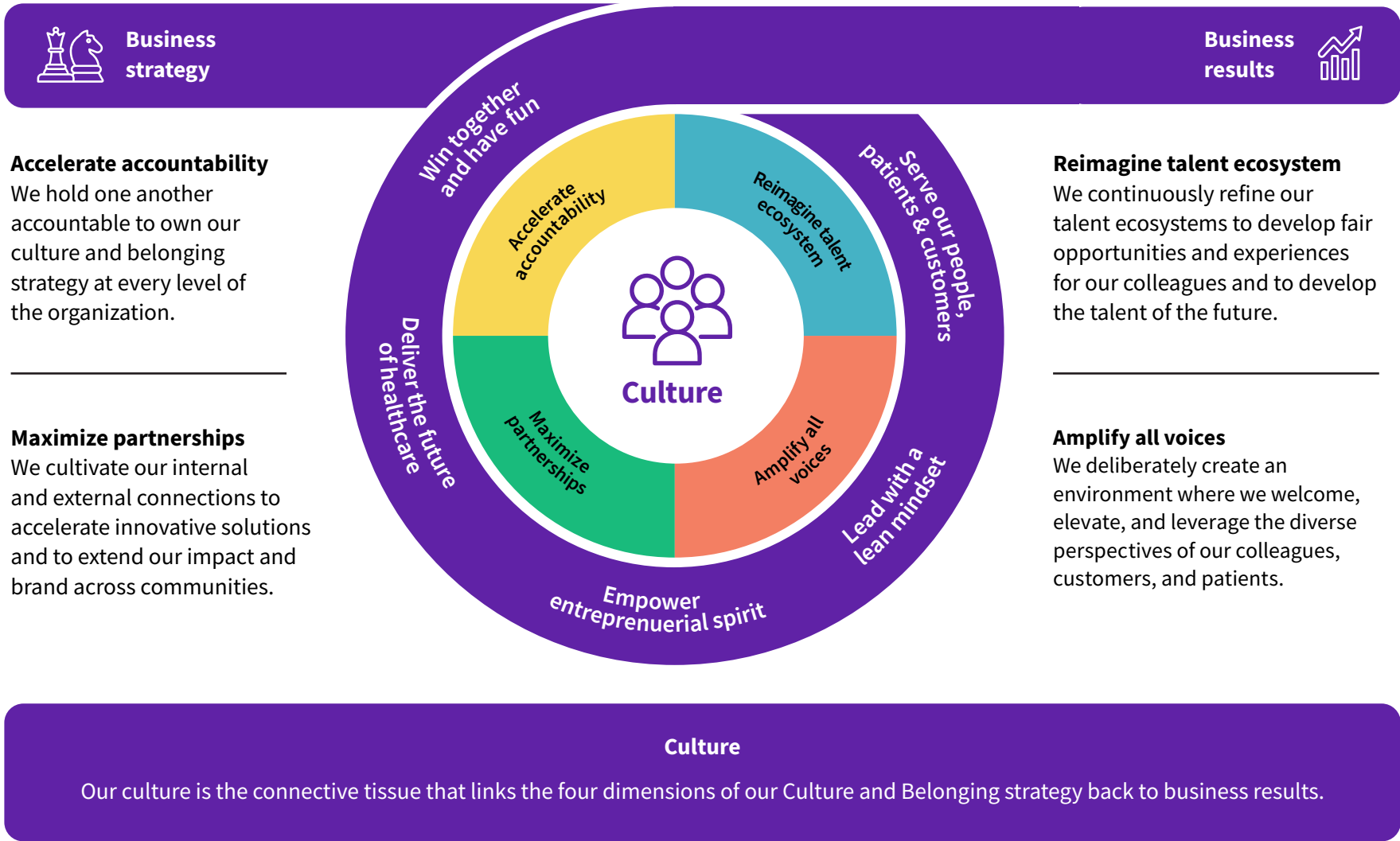
Owning your development



Culture and belonging at GE HealthCare

We believe a culture of belonging for all brings out the best in our people and helps us attract and retain the best talent—when every voice is heard and every perspective is valued, we unlock the creativity and insight needed to develop innovative products and solutions that address the diverse needs of the communities we serve.

Our Culture and Belonging strategy drives meaningful impact across four dimensions:



In 2024, we strengthened our commitment across our four pillars by, among other things:

- **Accelerate accountability** - Signing public commitments to advance inclusion and belonging with the Society for Human Resource Management's CEO Action for Inclusion & Diversity.
- **Maximize partnerships** - Developing a Culture and Belonging external partnership strategy and framework in collaboration with our Next Generation Resource Groups (NGRGs), Talent Acquisition, and Community Affairs teams.
- **Reimagine talent ecosystem** - Introducing inclusive hiring training that covers the entire recruitment process, including topics such as networking and avoiding bias in selection processes.
- **Amplify all voices** - Launched the NGRG Playbook, a guide that helps groups drive our Culture and Belonging strategy forward as one team.

Build a sustainable future

Our efforts in environmental sustainability are guided by data-driven decision-making and a commitment to continuous improvement. Along with pursuing science-based goals to lower our operational emissions, we actively engage with suppliers and customers to reduce emissions across our value chain.

Climate action

Achieving validation from the SBTi for our emission reduction goals marked a significant milestone for GE HealthCare in 2024. We are actively developing meaningful and actionable reduction roadmaps for each of our goals and integrating our public goals into our daily decision-making and long-term business strategy.

The goals are:

- Reduce absolute Scope 1 and 2 operational emissions by 42% by 2030 from a 2022 baseline year.
- Reduce absolute Scope 3 emissions from purchased goods and services, upstream transportation and distribution, business travel, and the use of sold products by 25% by 2030 from a 2022 baseline year.
- Reach net zero GHG emissions across the value chain by 2050.

ISO 14001

50

locations out of 110 eligible locations are certified to this standard. Our central EHS Management System is certified to ISO 14001:2015, the international standard governing environmental management.

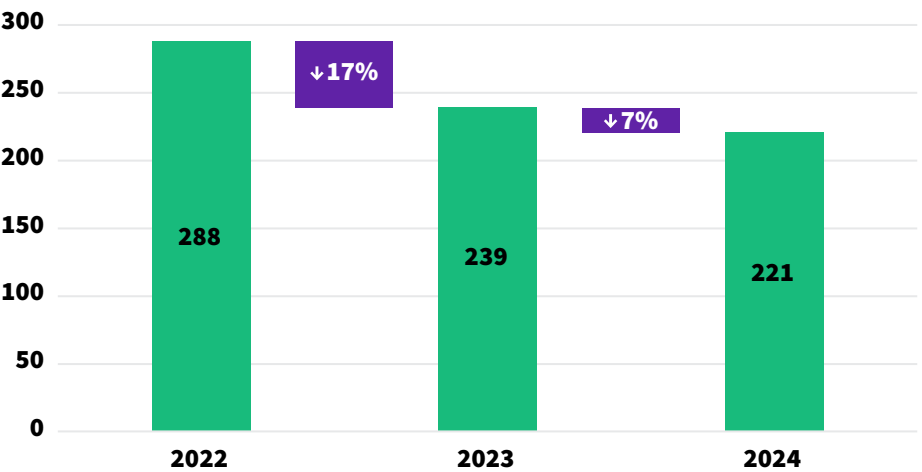
ISO 50001

24

locations out of 110 eligible locations are certified to ISO 50001:2018, the international standard governing energy management.

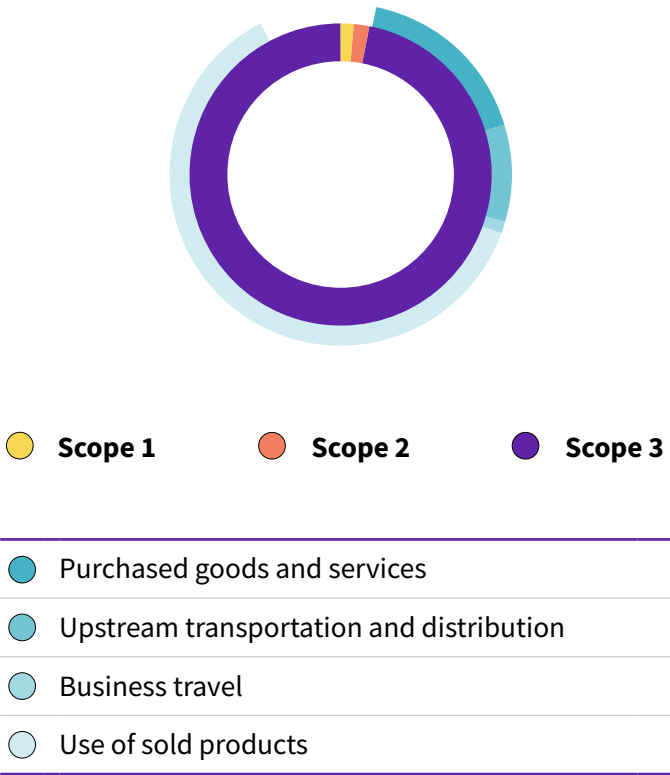
Progress against our Scope 1 and 2 goal

Our GHG emissions progress (mtCO₂e in thousands)



Our carbon footprint

We calculated these figures following the Greenhouse Gas Protocol, which provides standards for measuring and managing GHG emissions. More information about our GHG emissions accounting methodology can be found in our [Greenhouse Gas Emissions Accounting Methodology](#).



For our Scope 1, 2, and 3 emissions for the last three years, see [Key performance indicators](#) in the 2024 Sustainability Report.

For a copy of our Independent Assurance Statement, see the [appendices](#) in the 2024 Sustainability Report.

Advance sustainability across our products

Recognizing that our customers increasingly prioritize environmentally conscious choices, we design our products with a focus on longevity and reusability. Our commitment to sustainability is embodied by our Circularity and ECD programs, which focus on extending product lifecycles and minimizing environmental impact. Our upgrade and refurbishment services enable healthcare providers to extend equipment life, improve performance, and reduce capital expenditures while maintaining the highest standards of diagnostic accuracy and patient care.

Environmentally conscious design

We have formally incorporated environmental factors into the design inputs for new products, including the selection of raw materials and parts, the supply chain, manufacturing plants, distribution, customer use, and end-of-life management. In 2024, we focused on two key areas during product design—decreasing energy consumption and optimizing anesthetic gas use—since both play an important role in efforts to reduce GHG emissions. We plan to extend this approach to other phases of our product development process, including design release.

Circular economy

GE HealthCare has long embraced circular economy principles, focusing on the durability, maintainability, and lifecycle extension of medical equipment through updates, reuse, repair, refurbishment, and recycling.

In 2024, we continued to advance our efforts to refurbish, repurpose, and recycle devices and equipment.

Recovered systems	Indicator
Number of units	8,050
Total reuse weight (kg) ³	7,803,106
Total landfill weight (kg) ³	474,943
Total weight (kg) ³	8,278,048

³ Values include Imaging, Magnets, Magnet Upgrades, Ultrasound, and Surgery products for 2024. Imaging and Ultrasound values based on USCAN, EMEA, India, and Japan.

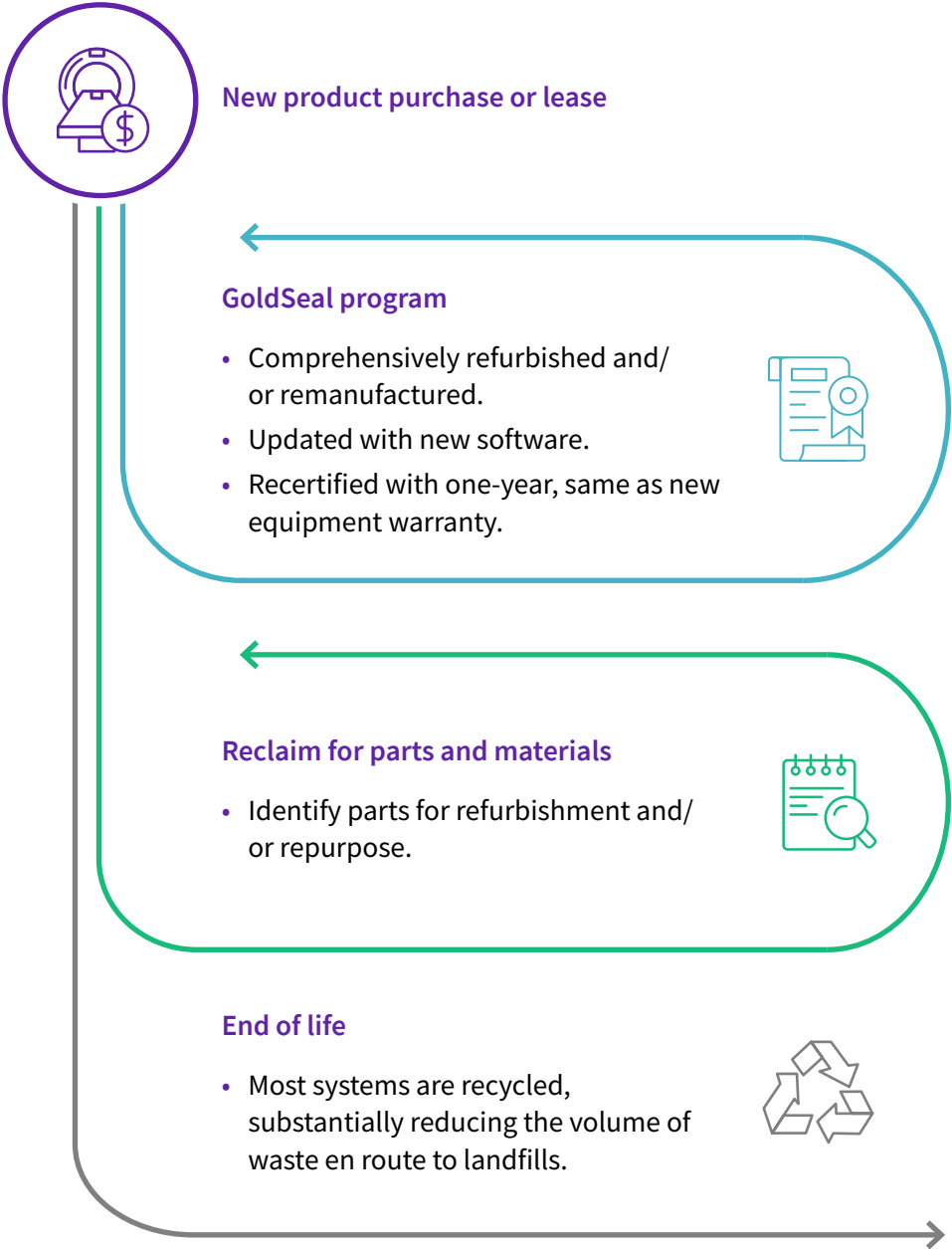
Upgrades and extensions

Upgrading existing medical equipment can significantly prolong the lifespan of critical healthcare systems. One prime example is GE HealthCare's upgrade program for MR imaging scanners, which gained significant traction in 2024. This approach enables healthcare facilities to retain their existing MR magnets while updating the machine's electronics. From a carbon footprint perspective, the ability to reuse existing magnets is particularly important and has helped avoid approximately 100 tons of CO₂ emissions as compared with installation of a new system requiring extensive resources in the production and transportation of the large, heavy magnets.⁴

GoldSeal

In 2024, we continued to expand our GoldSeal program, adding more regions for equipment recovery and reuse and new products to our portfolio. Altogether, the U.S. GoldSeal program has sold more than 18,000 systems globally over 20 years and added 21 new products to the GoldSeal portfolio in 2024.

⁴ Based on internal estimates. This includes the system carbon footprint and its transportation. Carbon footprint is the reduction of carbon emission that would have happened if the client exchanged the system instead of upgrading it. The transportation CO₂ emission is estimated according to the weight of the items not replaced, the mode of the shipment, the distance of the shipment, and SimaPro. SimaPro estimates sustainability KPIs. The magnet/system carbon footprints are based on screening lifecycle assessment (LCA) estimated with SimaPro. The CO₂ emission is estimated using the weight and material type of the system components, energy consumption and mix of energy source in manufacturing, assumptions related to recyclability of raw materials, and transportation mode for shipping the system from the factory to the customer.



Deliver safe and secure products

Product and service quality and safety

We deliver innovative products and services with a patient-first focus grounded in safety and integrity. This starts with our Quality Management System (QMS), which meets the stringent requirements of approximately 160 countries, maintaining global compliance and consistency in delivering high-quality products and service. We maintain these high standards through regular internal quality audits at our facilities, which serve as a crucial mechanism for confirming our consistent delivery of compliant, high-quality healthcare solutions.

Our commitment to quality throughout our supply chain is further demonstrated by third-party audits of 100% of our eligible facilities and 38% of our Tier 1 suppliers' facilities.

Responsible AI

GE HealthCare is working to unlock the immense opportunities provided by AI while putting safeguards in place to deploy this class of technologies in a safe, trustworthy, and responsible way.

In 2024, GE HealthCare made significant advancements in our work on responsible AI. A centerpiece of these efforts was reviewing and updating our Responsible AI Principles to align with the National Institute of Standards and Technology's AI Risk Management Framework and the E.U. Artificial Intelligence Act.

We adopted seven core principles that reflect this alignment:



Privacy-enhanced

We strive to implement AI systems in a way that safeguards human autonomy, identity, and dignity with respect to privacy.



Explainable and interpretable

We promote explainability and interpretability of our AI systems and their outputs.



Fair and manage harm

We aim to develop and use AI systems in a way that encourages fairness and increases access to care.



Valid and reliable

We aim to employ AI systems that produce consistent and accurate outputs.



Safe

We seek to protect against harm to human life, health, property, or the environment associated with unintended applications or access to AI systems.



Accountable and transparent

We hold ourselves accountable through governance and encourage transparency by sharing information.



Secure and resilient

We intend to leverage our capabilities to develop and deploy AI systems to withstand unexpected adverse events.

In 2024, we launched a new AI Innovation Lab to accelerate early-concept AI innovations. One innovation is our **Project Health Companion** technology, which uses a multi-agentic architecture to mimic a multidisciplinary tumor board. Another example is our **Care Companion** initiative, which retrieves critical information about pregnancy management and patient histories, providing quick access to best practices in maternal and fetal health.

Cybersecurity and data privacy

GE HealthCare employs multiple approaches to identify cybersecurity risks, including user and external reporting, audit and assessment activities, and technology programs. These efforts extend to managing risks associated with third-party service providers, supply chain vendors, and entities with access to customer and colleague data or company systems. Our approach is built on three tenets: driving a secure enterprise, developing secure products, and delivering secure services.

Privacy and Data Trust Portal

In 2024, we developed a Privacy and Data Trust portal for our colleagues, streamlining access to training materials and educational resources on privacy policies and data subject access rights requests. This centralized platform provides colleagues with a way to easily stay informed about the latest privacy practices and regulations.

Operate responsibly

GE HealthCare’s sustainability governance structure

Our robust governance structure anchors our decision-making processes in principles of accountability, transparency, and ethical integrity.



Sustainable and ethical corporate practices are the backbone of responsible business.

Corporate governance

As of March 2025, the GE HealthCare Board is comprised of 10 directors. The Board operates through three standing committees—the Audit Committee, the Nominating and Governance Committee, and the Talent, Culture, and Compensation Committee—each with specified responsibilities outlined in detailed charters. GE HealthCare maintains a robust corporate governance framework anchored by governing documents, including the Certificate of Incorporation, Bylaws, and Governance Principles.

Ethics and compliance

In 2024, we launched an updated version of our Code of Ethics and Integrity called *The Spirit & The Letter*. It includes opening letters from the Audit Committee and our President and CEO, Peter J. Arduini, to demonstrate a strong commitment to ethics and integrity at the top. Details about GE HealthCare’s open reporting process inform readers where they can turn for help with questions or concerns. To reach a broad audience, the updated version of *The Spirit & The Letter* is published in 18 languages.

Policies and related links

- [2025 Modern Slavery Statement for Australia, Canada, and the United Kingdom](#)
- [Animal research fact sheet](#)
- [Audit Committee Charter](#)
- [Bylaws](#)
- [Careers at GE HealthCare](#)
- [Certificate of Incorporation](#)
- [Clawback Policy](#)
- [Compensation Committee Charter](#)
- [Conflict Minerals Report](#)
- [Culture and belonging webpage](#)
- [EHS Factsheet](#)
- [Environmental product collaterals](#)
- [GE HealthCare EHS Policy](#)
- [GE HealthCare Ethical Supply Chain Program](#)
- [GE HealthCare Foundation](#)
- [GE HealthCare Integrity Guide for Suppliers, Contractors, & Consultants](#)
- [GE HealthCare Privacy Policy](#)
- [Governance Committee Charter](#)
- [Governance Principles](#)
- [Human Rights Policy](#)
- [ISO 45001 Assurance Statement](#)
- [ISO 14001 Assurance Statement](#)
- [Responsible Mineral Sourcing Principles](#)
- [Stem cell research fact sheet](#)
- [The Spirit & The Letter](#)

Cautionary statement regarding forward-looking statements

This report contains forward-looking statements. These forward-looking statements might be identified by words and variations of words, such as “will,” “expect,” “may,” “would,” “could,” “plan,” “believe,” “anticipate,” “intend,” “estimate,” “potential,” “position,” “forecast,” “target,” “guidance,” “outlook,” and similar expressions. These forward-looking statements may include, but are not limited to, statements about our business; information related to our business segment portfolios and strategies; our business and ESG plans, performance, and goals, including our environmental targets; our governance policies and principles; our plans related to our social impact; and our cybersecurity and data privacy plans and goals.

These forward-looking statements involve risks and uncertainties, many of which are beyond our control. Factors that could cause our actual results to differ materially from those described in our forward-looking statements include, but are not limited to, operating in highly competitive markets; global geopolitical and economic instability, including as a result of changes in trade and tariff policy, the conflict between Ukraine and Russia, and tensions in the Middle East; public health crises, epidemics, and pandemics and their effects on our business; changes in third-party and government reimbursement processes, rates, and contractual relationships, including related to government shutdowns and changes in the mix of public and private payers; demand for our products, services, or solutions and factors that affect that demand; developments in the market in China; our ability to control increases in healthcare costs and any subsequent effect on demand for our products, services, or solutions; our

ability to successfully complete strategic transactions; the impacts related to our increasing focus on and investment in cloud, edge computing, AI, and software offerings; management of our supply chain and our ability to cost-effectively secure the materials we need to operate our business; disruptions in our operations; the actions or inactions of third parties with whom we partner and the various collaboration, licensing, and other partnerships and alliances we have with third parties; the impact of potential information technology, cybersecurity, or data security breaches; maintenance and protection of our intellectual property rights as well as maintenance of successful research and development efforts with respect to commercially successful products and technologies; our ability to attract and/or retain key personnel and qualified employees; ESG matters; compliance with the various legal, regulatory, tax, privacy, and other laws to which we are subject, such as the Foreign Corrupt Practices Act and similar anti-corruption and anti-bribery laws globally, and related changes, claims, inquiries, investigations, or actions; the impact of potential product liability claims; and our level of indebtedness as well as our general ability to comply with covenants under our debt instruments and any related effect on our business. Please also see Item 1A, “Risk Factors” of our [Annual Report on Form 10-K](#) for the fiscal year ended December 31, 2024, filed with the U.S. Securities and Exchange Commission (SEC) and any updates or amendments we make in future filings. There may be other factors not presently known to us or that we currently consider to be immaterial that could cause our actual results to differ materially from those projected in any forward-looking statements we make. We do not undertake any obligation to update or revise our forward-looking statements except as required by applicable law or regulation.

In addition, historical, current, and forward-looking environmental- and social-related statements may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future. We caution you that these statements are not guarantees of future performance nor promises that goals or targets will be met and are subject to numerous and evolving risks and uncertainties that we may not be able to predict or assess. In some cases, we may determine to adjust our commitments, goals, or targets or establish new ones to reflect changes in our business, operations, or plans.

The inclusion of information in this report should not be construed as a characterization regarding the materiality or financial impact of that information. For additional information regarding GE HealthCare, please see our [Annual Report on Form 10-K](#) for the fiscal year ended December 31, 2024, and other filings with the SEC.



Feedback for GE HealthCare

We appreciate the perspectives and input from all our stakeholders. We invite comments and suggestions on how we can better communicate our programs. You can contact us at GEHC.ESG@gehealthcare.com.

