



## GE Healthcare Charitable Giving Guidelines 2020 Update – U.S. and Canada

**VISION:** We envision a society that provides access, inspiration and opportunity for the health and well-being of all people around the world

**PURPOSE:** We will help build and sustain healthy communities by giving our time and resources

**FOCUS :** We believe critical building blocks to healthy communities are access to health care, quality education and improving community conditions. We seek opportunities that will address our interests primarily in places where our employees live and work.

### **Areas of Interest to GE Healthcare**

To have a greater impact aligned to our vision, GE Healthcare primarily focuses on making contributions that involve:

#### **Health**

Improve and help provide access to health care for underserved populations

Help ensure there are future care givers and health innovators by supporting pre-college career exploration programs

Collaborate with local health departments and ministries of health to address public health risks

#### **Education**

Support efforts that inspire youth and foster learning in science, technology, engineering and math (STEM) skill development, primarily in K-12 public school students

Enable young people to see pathways to higher education or greater earning potential through mentoring, experiential learning or community-based career development programming

#### **Community Building**

Create opportunities for our employees to volunteer and give where they live to make a direct impact on the quality of life for their family, friends and neighbors.

Demonstrate good corporate citizenship by supporting efforts that are inclusive and strengthen the vitality of communities where we do business.

**Priority is given to communities in which GE Healthcare has facilities or a material employee base.**

### **Giving Guidelines**

Organizations designated **501(c)3** by the IRS, or similar in Canada, are welcome to submit an on-line application inviting GE Healthcare to consider a donation to their charity. A complete application needs to be submitted on-line and will be reviewed by a committee. If a donation is connected to a special event, the application should be submitted **at least 60 days in advance**. Organizations should submit only one application per calendar year.

Should your organization choose to submit a request/application for a cash donation or sponsorship, or donation of a medical device or service, the following should be considered:

- GE Healthcare will generally **not** contribute to:
  - Individuals, memorials or fundraisers that are for a specific individual or personal expenses, including GE Healthcare employees
  - Capital campaigns, building remodels or physical expansion projects
  - K- 12 private schools
  - Political organizations or campaigns (partisan organizations or those supporting specific candidates, for lobbying purposes or supporting specific legislation).
  - Religious organizations (churches, synagogues, mosques and other houses of worship), or other organizations primarily promoting religious purposes, or congregation-only programs.
    - Other faith-based community service organizations may be considered eligible if their programs:
      - (a) are open to all individuals in the community regardless of religious belief;
      - (b) serve a secular purpose, such as food pantry, homeless shelter, or education;
      - (c) do not require participation in prayer, worship, or other religious activities as a condition of receiving service(s) offered; and
      - (d) do not use the individual donation or resulting match for religious purposes.
  - Tuition scholarships that benefit an individual or are paid directly to a student, as well as pooled tuition scholarship funds
  - Third-party fundraisers or sponsorships paid to one organization which then donates funds to another organization
  - Fund (in-part or fully) the purchase of medical equipment or services (including data services)
  - Endowments including endowed chairs at educational institutions or non-profit endowment campaigns
  - Fraternal or labor organizations and activities
  - Specific clinical research projects (GE Healthcare may separately provide support for research, but not via a charitable donation)
  - Golf outings
  - Individual FIRST teams that are not already engaged with a minimum of one GE Healthcare employee as a active coach or mentor



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- School sports, music or social clubs
- Medical conferences or training of medical professionals.
- Travel costs or to underwrite costs for individuals to attend conferences or competitions
- Donor-advised funds, private foundations, and personal trusts.
- Organizations that do not comply with GE Healthcare's non-discrimination policy (for example, organizations that discriminate on the basis of a person's race, color, religion, national or ethnic origin, sex (including pregnancy), sexual orientation, gender identity or expression, age, disability, veteran status or other characteristic(s) protected by law).
- Organizations that do not comply with the USA Patriot Act (or other applicable anti-terrorism rules/laws).
- Multi-year commitments

Guidelines are subject to change without notice. All decisions are final. GE Healthcare's commitment to support charitable donations is based on the principles of transparency and accountability by ensuring compliance with applicable laws, regulations, and industry codes of conduct or practice.

11/20/2019