![GE HealthCare logo]

Environmental, Health, Safety and Sustainability (EHS) Policy

At GE HealthCare (GEHC), we are dedicated to protecting our people, the environment, and the communities we interact with through robust environment, health, safety and sustainability (EHS) programs. Continuous improvement of our EHS performance across the lifecycle of our business is integral to our operational strategy. EHS excellence is key to the ongoing success of our business and the future of our planet; it is an expectation of our internal and external stakeholders that we intend to meet. This policy applies to all our employees and operations everywhere, as well as to the subsidiaries and joint ventures where GEHC has operational control.

Policy Requirements:

Protect our people, the environment, and local communities with strong EHS programs. Implement programs to provide employees and contractors with a safe and healthy workplace, minimize environmental impacts, and protect the health and wellbeing of the communities in which we operate. Assess EHS data and incidents, learn from the information, and continually improve programs.

Comply with EHS laws and GE HealthCare EHS standards. Compliance is expected in all jurisdictions, regardless of how local laws are enforced or implemented. Where we encounter conflicts between legal and other requirements, we follow the most protective requirements, always complying with the law.

Manage risk and opportunities. Assess and manage risk and opportunities associated with our operations, including the environmental resilience of our operations and EHS impacts in the design and production of our products and services. Assess EHS, operational, legal, and reputational impacts before starting or changing a business activity, venture or manufacturing process, including the acquisition or divestiture of businesses or activities. Manage legacy impacts from our prior operations. Promote a learning culture that manages EHS risk, prevents harm, and continually seeks opportunities to improve EHS across operations, facilities, services, product development and the supply chain.

Drive Environmental Sustainability. Mitigate negative environmental impacts and deploy adaption strategies aimed at delivering long-term business sustainability in alignment with science-based approaches. Our focus is to: reduce greenhouse gas emissions and achieve net zero by 2050; prevent pollution and manage emissions with best available techniques; conserve the Earth's natural resources through efficient use and reduced dependency; and protect and restore biodiversity in communities in which we operate.

Monitor and evaluate performance. Set targets for performance that are tracked, measured, and reviewed regularly. Implement a risk based EHS governance process. Identify, elevate, and control or mitigate risks, potential noncompliance, and other issues appropriately.

Drive operational accountability. Our senior management takes ownership and accountability for EHS performance and sets policies and objectives that are compatible with our strategic direction. Management is expected and authorized to provide the leadership, resources, and support necessary to meet our EHS commitments and are measured and responsible for EHS performance within their operations.

Responsibilities: EHS is everyone's responsibility. All employees must follow this policy and comply with EHS laws and GE HealthCare EHS standards to protect the health and safety of our people, as well as the communities and environment in which we operate. Employees are responsible for completing all assigned EHS training. Employees should stop work and alert management or EHS professionals if they perceive that risk to people, the environment or assets is not being properly controlled. Employees must promptly report any work-related injuries to their manager or an EHS or medical professional. Violations of this policy should be raised to their manager, EHS, or through the ombuds process. Further information on GE HealthCare EHS programs and performance can be accessed by employees on applicable GE HealthCare EHS websites.

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